LEGISLATIVE SERVICES AGENCY

OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6818 NOTE PREPARED: Jan 6, 2012

BILL NUMBER: HB 1361 BILL AMENDED:

SUBJECT: Cultural Competency.

FIRST AUTHOR: Rep. Porter BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill requires the Department of Education to develop standards for cultural competency teacher training.

The bill requires that a school corporation's plan for annual performance evaluations must include measures of cultural responsive methods in instructional and classroom management practices as a component of the plan.

The bill requires school corporations to develop policies concerning cultural competency training for school staff and students.

Effective Date: July 1, 2012.

<u>Explanation of State Expenditures:</u> The bill requires the Department of Education to develop cultural competency teacher standards for teacher training programs to address the diverse needs of all students, including a student of one or more of the following classifications:

- 1. Racial minority.
- 2. Lower economic status.
- 3. English language learners.
- 4. Exceptional learner.
- 5. Various ethnic or religious groups included in the school's population.

Developing the above standards could probably be accomplished within the Department's current level of

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budget and resources.

Universities might have to modify their teachers' education programs to comply with the new standards. The course modifications would also be able to be accomplished within the existing levels of budgets and resources.

Explanation of State Revenues:

<u>Explanation of Local Expenditures:</u> The inclusion of measures of cultural responsive methods in instructional and classroom management practices as a component of the school corporation's plan for annual performance evaluations could have some additional one-time costs.

The bill requires school corporations to provide diversity and multicultural training to members of the school community, including school staff and students. The additional expense of the training is unknown and would depend on how the training was offered. If outside speakers were used and staff received additional compensation for attending, then the cost could be significant. There are about 357 school corporations, including charter schools, for the 2012 school year. If schools spent on average about \$1,000 per corporation, then the cost would be about \$357,000, statewide.

Explanation of Local Revenues:

State Agencies Affected: Department of Education; Universities.

Local Agencies Affected: Local schools.

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825.

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